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To: Permanent Representatives (Council)

From: Deputy Secretary General

**PROPOSED CHANGES TO THE CIVILIAN PERSONNEL REGULATIONS
RETIREES MEDICAL CLAIM FUND**

1. I attach at Annex 1 a proposed change to the Civilian Personnel Regulations concerning the Retirees Medical Claim Fund (RMCF).
2. I do not consider that the amendment requires discussion in the Council. This is a technical measure introduced to put an end to situations which enabled retired staff members to benefit from medical care without contributing to the system. Further to the approval by NAC of the proposed change, a period of 6 months' notice should apply before the change comes into force.
4. Accordingly, unless I hear to the contrary **by 17:30 hours on Monday, 10 August 2015**, I shall consider that the Council has approved the proposed amendment to the CPRs.

(Signed) Alexander Vershbow

1 Annex

Original: English

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Proposed change to the Civilian Personnel Regulations

Chapter X of the CPRs

Social securities and insurances**Article 51 Eligibility****51.2 Group insurance schemes**

Members of the staff shall be eligible for the benefits of the group insurance scheme in which they participate only after they have successfully passed the required medical examination. Subject to such medical examination, cover under a group insurance scheme extends from the commencement of the first day of employment until the close of the last day of employment. However, staff members who leave the Organization having completed a minimum of 10 years uninterrupted service and who have reached the age of 55 shall be permanently entitled to the reimbursement of medical expenses for themselves and their recognized dependants within the prescribed limits. They shall be required to pay a premium towards this benefit, applying the cost share formula as stipulated in Article 50.2 above ⁽²⁾.

⁽²⁾ Provided they were recruited before 1st January 2001, staff members who **on 31st December 2015 [or 6 months after NAC approval whichever comes later] have contributed to the group insurance scheme for a minimum of 25 years shall not be required to pay a premium after the age of 65, under the condition they retire from service by 31st December 2015 [or 6 months after NAC approval whichever comes later]. Retired staff who have not contributed to the group insurance scheme for a minimum of 25 years by 31st December 2015 [or 6 months after NAC approval whichever comes later] shall not be required to pay a premium after the age of 65 to continue coverage under the scheme.**